



AIBOA/CIR/2023/07

**TO ALL STATE COMMITTEE &
AFFILIATED UNITS**

19/11/2023

Dear Comrades,

- **Observe Two days National strike on 19th and 20th January, 2024**
- **Extend all support to the struggle programme of AIBEA .**

Our unions and members are aware that our parent organization AIBEA has given the call for agitational programmes demanding adequate recruitment in the Banks and opposing outsourcing of permanent jobs on contract basis.

Our Central Committee meeting which was held virtually on 19th September, 2023 had discussed and welcomed the decision of AIBEA for the initiative taken to highlight this very important issue of adequate recruitment in the Banks and decided to extend all our support to the agitation.

The demand for adequate sub staff and clerical staff in Branches by no means is a demand of the workmen employees and AIBEA alone. Officers are equally, and in fact badly, affected due to acute shortage of staff in the Branches. Branch Managers are unable to ensure satisfactory level of customer service in the absence of sufficient staff in Branches. The genuine leave of officers are being denied and they are invariably called to work on Sundays & holidays.

In many Branches, routine work is not able to be completed due to shortage of staff and officers are compelled to do the clerical job in addition to their own work. Many times, officers are constrained to work in the counters to attend to clerical work and also work as cashiers in cash counters in the name of maintaining smooth customer service. Hence the demand for filling up the vacancies of clerks and sub staff is also the legitimate demand of the officers.

In AIBEA and AIBOA, we belong to the composite movement of employees and officers and our slogan is twin banner unity. We are two sides of the same coin. That is why our Central Committee welcomed the call of AIBEA to fight for adequate recruitments and decided to extend our support and solidarity to their programmes.

AIBEA has now released the following strike actions:

4th Dec. 2023/ Mon	All India Strike in PNB, Punjab & Sind Bank & SBI
5th Dec. 2023/ Tue	All India Strike in Bank of Baroda and Bank of India
6th Dec. 2023/ Wed	All India Strike in Canara Bank and Central Bank of India

7 th Dec. 2023/ Thu	All India Strike in Indian Bank and UCO Bank
8 th Dec. 2023/ Fri	All India Strike in Union Bank of India and Bank of Maharashtra
11 th Dec. 2023/ Mon	All India Strike in all Private Banks

2nd Jan. 2024	Strike by all employees of all Banks in Tamilnadu, Kerala, Andhra Pradesh, Telangana, Karnataka, Puducherry, Andaman & Nicobar, Lakshadweep
3rd Jan. 2024	Strike by all employees of all Banks in Gujarat, Maharashtra, Goa, Dadar, Daman, Diu
4th Jan. 2024	Strike by all employees of all Banks in Rajasthan, Uttar Pradesh, Madhya Pradesh, Chhattisgarh
5th Jan.2024	Strike by all employees of all Banks in Delhi Punjab, Haryana, J & K, Ladak, Uttarakhand, Himachal Pradesh
6th Jan. 2024	West Bengal, Odisha, Bihar, Jharkhand, Assam, Tripura, Meghalaya, Manipur, Nagaland, Mizoram, Arunachal Pradesh, Sikkim

Hence in terms of our CC decision, We request all our unions and members to extend full support to these strike actions. We call upon our members not to undertake any clerical work during these strike days. All our state committees and our members should also participate in the demonstration programmes being organized locally in various centers.

ALL INDIA STRIKE ON 19TH & 20TH JANUARY, 2024 by AIBEA – AIBOA to join the strike:

Besides Bank wise and state wise strike, AIBEA has also given all India Bank strike for 2 continuous days on 19th and 20th January, 2024. It has been decided to participate in this strike. Hence we call upon all our unions and members to observe two days strike on 19th and 20th January, 2024. Notice will be served by AIBOA in due course.

With Fighting greetings,

Comradely yours



**SANJAY KUMAR KHAN
GENERAL SECRETARY**

We Demand:

Adequate recruitment in the Banks .

We Oppose:

Outsourcing of permanent jobs in Banks